

Table 1: Employers named for NMW underpayment by Postcode, Region, Local Authority, Low Paying Sector, Arrears and Number of Workers on 15/02/2016.

Name of Employer	Company / Trading Name	3 or 4 digit Postcode	Government Office Region (employer trading address)	Local Authority (employer trading address)	Low Paying Sector	Arrears	No of workers
Debenhams Retail plc		NW1	London	Camden	Retail	£134,894.83	11,858
Pembrokeshire Care Limited		SA61	Wales	Pembrokeshire	Non low-paying sectors	£55,056.75	154
Mr Lorenzo Berni	Osteria San Lorenzo	SW3	London	Kensington and Chelsea	Hospitality	£53,496.57	29
Tag Hotel Limited	Aviator Hotel	GU14	South East	Rushmoor	Hospitality	£32,094.17	37
WH Recruitment Ltd		BT62	Northern Ireland	Armagh City, Banbridge and Craigavon	Employment Agencies	£26,418.67	143
Drivecheck Limited		HU11	Yorkshire and The Humber	East Riding of Yorkshire	Hospitality	£24,363.36	6
Dr Lakbir Singh and Mr Devinder Singh	Nutwood Cottage Day Nursery	LN6	East Midlands	Lincoln	Childcare	£22,082.16	11
Mrs Helen Dey, Mrs Karen Clark, Mr Harry Clark , Mr	Tiny Turners Nurseries	TS18	North East	Stockton-on-Tees	Childcare	£20,740.90	54
Community Integrated Care		WA8	North West	Halton	Non low-paying sectors	£19,774.78	69
Mr Anthony Y Lloyd & Mrs Peta S Lloyd	Fallowfield Country House Hotel	OX13	South East	Vale of White Horse	Hospitality	£19,436.88	6
Feversham Arms Limited	Feversham Arms Hotel	YO62	Yorkshire and The Humber	Ryedale	Hospitality	£19,407.32	31
Gary Hedley, Mr Arthur Murray & Mrs Shirley Murray	Gary Hedley Hairdressing	NE1	North East	Newcastle upon Tyne	Hairdressing	£18,539.40	27
Crossroads Caring Scotland - Clackmannan		FK10	Scotland	Clackmannanshire	Social Care	£17,685.38	40
Industria Personnel Services Ltd		LE1	East Midlands	Leicester	Employment Agencies	£14,377.34	1,837
Tasman Limited		W1N	London	Westminster	Non low-paying sectors	£11,799.57	1
Glover's Bakery Limited		PR5	North West	South Ribble	Retail	£11,320.33	2
Mrs Elizabeth Purkis	The Buttonhole	PR7	North West	Chorley	Non low-paying sectors	£9,946.28	1
Delicatezza Limited	Peri Peri Original	TS1	North East	Middlesbrough	Hospitality	£9,687.66	7
Mr James Wilson	R J Cleaning	LN6	East Midlands	Lincoln	Cleaning	£8,739.38	16
Moncur Reece Ltd		TS4	North East	Middlesbrough	Non low-paying sectors	£8,092.26	1
Mrs Eileen Beresford	E M Beresford Livery	CW11	North West	Cheshire East	Agriculture	£7,978.99	1
Calderdale and Huddersfield NHS Foundation Trust		HD3	Yorkshire and The Humber	Kirklees	Social Care	£7,500.95	1
The Kangaroo Club Limited		LS29	Yorkshire and The Humber	Bradford	Childcare	£7,396.45	2
Mr Sean Bennett	Bennetts Seafood Bar & Grill	BT34	Northern Ireland	Newry, Mourne and Down	Hospitality	£7,300.15	25
Boran-Mopack Limited		BT82	Northern Ireland	Derry City and Strabane	Non low-paying sectors	£6,779.05	1
Northcote Hotel Limited		BB6	North West	Ribble Valley	Hospitality	£6,621.82	22
Wollaton Village Day Nurseries Limited		NG8	East Midlands	Nottingham	Non low-paying sectors	£6,609.91	1
Places for Children Limited	The Meadows Nursery Schools	BN22	South East	Eastbourne	Childcare	£6,339.65	4
Lotus Care Home Limited		HA7	London	Harrow	Social Care	£6,167.37	1
Peak Active Sport Limited		SK13	East Midlands	High Peak	Leisure, travel and sport	£6,064.18	5
Willow Park Childrens Nurseries Limited	Willow Park Montessori Nursery	SE9	London	Greenwich	Childcare	£6,027.40	1
Thermal Heating Maintenance Limited		BL6	North West	Bolton	Non low-paying sectors	£5,963.85	2
Heron Foods Limited		HU14	Yorkshire and The Humber	East Riding of Yorkshire	Retail	£5,899.50	15
WiCastr Limited		EC1R	London	Camden	Non low-paying sectors	£5,877.23	1
ABC Children's Day Nursery Limited		HD4	Yorkshire and The Humber	Kirklees	Childcare	£5,834.08	5
Mrs Margaret Danks	Shine Hair Company	BT8	Northern Ireland	Lisburn and Castlereagh	Hairdressing	£5,811.95	1
Tailored Care Limited		TF7	West Midlands	Telford and Wrekin	Non low-paying sectors	£5,788.72	95
The Swan Hotel (Newby Bridge) Limited		LA12	North West	South Lakeland	Hospitality	£5,674.29	14
Mr Peter Kilmartin	PK Motor Services	HMP21	South East	Aylesbury Vale	Retail	£5,476.33	1
Mr Kevin Falconer & Mrs Victoria Falconer	CD Scooters	BN2	South East	Brighton and Hove	Retail	£5,434.70	1
Mr Arthur Race & Mr Chris Race	Race Joinery	DL14	North East	County Durham	Non low-paying sectors	£5,303.36	1
Euro Catering Parts Ltd		OL8	North West	Oldham	Non low-paying sectors	£5,005.63	1
Q Hotels Services Limited		LS27	Yorkshire and The Humber	Leeds	Hospitality	£4,579.76	1
Mr Mark Buckler	MB Auto Electrics	PR8	North West	Sefton	Retail	£4,549.07	1
Rail Vision (Europe) Ltd		DE74	East Midlands	North West Leicestershire	Non low-paying sectors	£4,470.69	2
Mr Lawrence Peter Meer	Central Auto Repair Services	BN14	South East	Worthing	Retail	£4,449.11	1
Mark Scott Salons Limited		DE1	East Midlands	Derby	Hairdressing	£4,387.16	2
Fusion Heating Limited		BT23	Northern Ireland	Lisburn and Castlereagh	Non low-paying sectors	£4,353.69	2
Mr Michael Whitbread	Divers Down	TQ1	South West	Torbay	Retail	£4,287.67	1
Mr Graham Steel	Snack Attack	CO15	East of England	Tendring	Hospitality	£4,221.78	1

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Sara Motors Limited		DY5	West Midlands	Dudley	Retail	£4,221.00	1
E Hanna Limited	Brandywell Day Nursery	TN6	South East	Wealden	Childcare	£4,002.50	1
Mr Russell Evans & Mrs Lynne Evans	Glanmor's Bakery	CF83	Wales	Caerphilly	Retail	£3,959.70	1
Paradise School Trust	Paradise Primary School	WF12	Yorkshire and The Humber	Kirklees	Non low-paying sectors	£3,856.18	4
Mrs Leanne Thomas-Pughsley	UC Better Window Cleaning	SA17	Wales	Carmarthenshire	Cleaning	£3,750.60	1
Eggco Ltd		B70	West Midlands	Sandwell	Non low-paying sectors	£3,749.26	2
West Street Enterprises Ltd	Subway	S1	Yorkshire and The Humber	Sheffield	Hospitality	£3,728.55	18
Whittaker Golf Club		OL15	North West	Rochdale	Leisure, travel and sport	£3,676.01	2
Mrs Melanie Ferri	Rapport Hair & Beauty	TS3	North East	Middlesbrough	Hairdressing	£3,642.18	1
Stephen's Family Butchers Ltd		PE27	East of England	Huntingdonshire	Retail	£3,542.90	3
Little Legs Limited		CM13	East of England	Brentwood	Childcare	£3,432.95	1
Solo Hair Team Otley Ltd		LS21	Yorkshire and The Humber	Leeds	Hairdressing	£3,358.16	1
London Letting & Management Ltd	Marlin Apartments	SE1	London	Southwark	Hospitality	£3,352.60	1
Don't Panic (Ldn) Limited		E1	London	Tower Hamlets	Non low-paying sectors	£3,310.61	1
Poole Plumbing Ltd		BH16	South West	Purbeck	Non low-paying sectors	£3,276.00	1
Adamsons Law Limited		BL1	North West	Bolton	Non low-paying sectors	£3,161.67	1
Istanbul Kebab House Limited		LE3	East Midlands	Leicester	Hospitality	£2,841.66	2
Health & Fitness Travel Ltd		SW18	London	Wandsworth	Non low-paying sectors	£2,732.09	1
Beaumont Healthcare Limited		PE19	East of England	Huntingdonshire	Social Care	£2,640.06	2
Fleet Dynamic Consultancy Limited		WA9	North West	St. Helens	Non low-paying sectors	£2,574.49	1
Laura Anderson Limited	Virgo Home Improvements	BD4	Yorkshire and The Humber	Bradford	Non low-paying sectors	£2,558.25	3
Daniel Jordan London Limited		TN13	South East	Sevenoaks	Hairdressing	£2,471.58	1
Lakenheath Fab Limited		IP22	East of England	South Norfolk	Non low-paying sectors	£2,297.71	1
Nexen Lift Trucks Limited		NR33	East of England	Waveney	Non low-paying sectors	£2,261.84	2
Peacock Stores Limited		DG13	Scotland	Dumfries and Galloway	Retail	£2,256.58	42
Simpson Hilder Associates Limited		SO43	South East	New Forest	Non low-paying sectors	£2,208.50	1
Screensaver (UK) Limited		DN21	East Midlands	West Lindsey	Retail	£2,200.80	1
Mrs Aneta Elizbieta Luzarova	Majka Polish Shop	SA40	Wales	Carmarthenshire	Retail	£2,193.10	1
Winford Manor Hotel Limited		BS40	South West	North Somerset	Non low-paying sectors	£2,182.90	3
Aquaa Partners Limited		W1J	London	Westminster	Non low-paying sectors	£2,142.38	2
Static Solutions Limited		S72	Yorkshire and The Humber	Barnsley	Non low-paying sectors	£2,136.94	4
Mrs Ravinder Rai	Langley Park Village Store	DH7	North East	County Durham	Hospitality	£2,123.13	1
Wilkes Cleaning Services Limited		WF5	Yorkshire and The Humber	Wakefield	Cleaning	£2,118.73	17
Barlborough Parish Council Management Committee		S43	East Midlands	Bolsover	Non low-paying sectors	£2,038.36	1
T. Long & Co. Limited	White Hall Farm	NR18	East of England	South Norfolk	Agriculture	£2,016.70	1
Pure Enfield Limited		EN4	London	Enfield	Hairdressing	£1,909.20	1
Sunbeams Limited	Sunbeams Day Nursery	LS15	Yorkshire and The Humber	Leeds	Childcare	£1,891.19	3
Fresh Salon Crewe Ltd		CW2	North West	Cheshire East	Hairdressing	£1,890.32	1
Jonathan Richard Edward Briscoe	Brampton Hall Farm	NR10	East of England	Broadland	Agriculture	£1,790.98	1
The Stanneylands Hotel (Previous Owners)		SK9	North West	Cheshire East	Hospitality	£1,790.61	2
Rumour Espresso Bar Ltd		BT61	Northern Ireland	Armagh City, Banbridge and Craigavon	Hospitality	£1,779.85	5
Ballarino Limited	Salvo & Alex	RG1	South East	Reading	Hairdressing	£1,761.70	2
Age Concern Newcastle Upon Tyne		NE1	North East	Newcastle upon Tyne	Non low-paying sectors	£1,737.32	1
Mr Miles Tarpey, Mr David Slade and Mr Jason Hall	Slades Estate Agents	BH23	South West	Christchurch	Non low-paying sectors	£1,717.59	1
K.L. Engine Centre Limited		PE30	East of England	King's Lynn and West Norfolk	Retail	£1,715.20	1
Rowan Care Services Limited	Prestige Nursing Wakefield	WF1	Yorkshire and The Humber	Wakefield	Employment Agencies	£1,701.15	14
Three Oceans Fish Company Limited		HU3	Yorkshire and The Humber	Kingston upon Hull, City of	Food Processing	£1,678.09	1
Greencore Grocery Limited		HU7	Yorkshire and The Humber	Kingston upon Hull, City of	Food Processing	£1,675.50	22
Harvey & Bacon Limited		TN24	South East	Ashford	Non low-paying sectors	£1,622.14	2
Q's Entertainment Ltd		RH1	South East	Reigate and Banstead	Hospitality	£1,581.22	1
Great Sutton Garage Northwest Limited		CH66	North West	Cheshire West and Chester	Retail	£1,579.73	1
Ms Lauren Elwis	Hair Flair	S6	Yorkshire and The Humber	Sheffield	Hairdressing	£1,574.65	1

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Westminster Homecare Limited		NW9	London	Brent	Social Care	£1,547.81	47
JD3D Limited		BS1	South West	Bristol, City of	Non low-paying sectors	£1,547.70	1
Mr John Preston	Sculptur	G12	Scotland	Glasgow City	Hairdressing	£1,537.70	1
T Gillibrand (Blackburn) Limited		BB1	North West	Blackburn with Darwen	Retail	£1,536.18	1
Mattocks Water Services Ltd		HX7	Yorkshire and The Humber	Calderdale	Non low-paying sectors	£1,521.41	1
Good Condition Limited		LN3	East Midlands	Lincoln	Leisure, travel and sport	£1,517.25	1
Penkz Limited		HA2	London	Harrow	Employment Agencies	£1,495.57	1
Muldoon Transport Systems Limited		BT71	Northern Ireland	Armagh City, Banbridge and Craigavon	Non low-paying sectors	£1,468.25	7
Perco Task 1 Ltd	Subway	DH1	North East	County Durham	Hospitality	£1,468.03	1
Mrs Edwina Atkinson	Edwina's Cakes	DL10	Yorkshire and The Humber	Richmondshire	Retail	£1,460.17	1
Bourne Valley Nursery School Limited		SP4	South West	Wiltshire	Childcare	£1,439.09	1
Mr Sujith Ratnasingam	Wok Express	HP13	South East	Wycombe	Retail	£1,413.83	1
First Stop Restaurants Limited	Bel's Diner	BR6	London	Bromley	Hospitality	£1,410.32	1
The Castle Hotel (Taunton) Limited		TA1	South West	Taunton Deane	Hospitality	£1,404.77	4
Trimline Systems (Yorkshire) Ltd		HU9	Yorkshire and The Humber	Kingston upon Hull, City of	Retail	£1,398.59	2
Craze Lifestyle Ltd	Trend Two	LS9	Yorkshire and The Humber	Leeds	Retail	£1,377.56	3
Platinum Health & Fitness (UK) Limited		BN9	South East	Lewes	Leisure, travel and sport	£1,372.28	1
Saint Flooring Limited		CW7	North West	Cheshire West and Chester	Non low-paying sectors	£1,359.98	1
Loungers Limited		BS1	South West	Bristol, City of	Hospitality	£1,327.24	4
Longreef Ltd	mC'm Hairdressing	EH1	Scotland	City of Edinburgh	Hairdressing	£1,311.91	1
Mrs Charmaine V Doherty	Causeway Coach Hire	BT53	Northern Ireland	Causeway Coast and Glens	Non low-paying sectors	£1,307.50	10
Mr Anthony Tompkins	Artisan Haircutters (Watford)	WD17	East of England	Watford	Hairdressing	£1,294.48	1
Collective Minds (London) Limited		LE8	East Midlands	Harborough	Non low-paying sectors	£1,286.79	1
Dalkeith Retail Centre Limited		EH22	Scotland	Midlothian	Retail	£1,286.03	1
St Mirren Football Club (The)		PA3	Scotland	Renfrewshire	Leisure, travel and sport	£1,277.10	1
C S Drinks Ltd		LA11	North West	South Lakeland	Non low-paying sectors	£1,270.49	1
Beadles Joinery Limited		ME5	South East	Medway	Non low-paying sectors	£1,248.34	1
Luca Monte Limited	Zia Nina	CF31	Wales	Bridgend	Hospitality	£1,238.53	1
Sammy Mellon and Sons Limited		BT20	Northern Ireland	Ards and North Down	Retail	£1,236.00	1
Advisalink Ltd		SO14	South East	Southampton	Non low-paying sectors	£1,230.12	1
Shannons Bakers Limited		IG11	London	Barking and Dagenham	Retail	£1,227.17	2
Ms Anna Corrigan		TA1	South West	Taunton Deane	Social Care	£1,196.43	1
Belleveue Mortlakes Limited		EN2	London	Enfield	Non low-paying sectors	£1,193.47	1
Mrs Zoe Hopewell	The Cutting Room	B36	West Midlands	Solihull	Hairdressing	£1,189.98	1
Jigsaws Childcare Ltd		LS24	Yorkshire and The Humber	Selby	Childcare	£1,181.44	6
B.C. Plant Limited		BT26	Northern Ireland	Lisburn and Castlereagh	Non low-paying sectors	£1,180.63	5
Tily Carpentry and Property Maintenance Limited		BS37	South West	South Gloucestershire	Non low-paying sectors	£1,177.84	3
Subway Southampton Ltd	Subway	SO14	South East	Southampton	Hospitality	£1,174.86	79
Right Lettings Company Limited		NN10	East Midlands	East Northamptonshire	Non low-paying sectors	£1,167.07	1
Macleodbradley Limited		M20	North West	Manchester	Hairdressing	£1,166.46	1
Lanhydrock Golf Club Limited	Lanhydrock Hotel & Golf Club	PL30	South West	Cornwall	Hospitality	£1,130.65	1
Ralph Spence	Ralphs Hairdressing	ME19	South East	Tonbridge and Malling	Hairdressing	£1,124.18	1
Hogarths Hotel Limited	Hogarths Hotels	B93	West Midlands	Solihull	Hospitality	£1,104.94	1
Apex Prime Care Ltd		SO51	South East	Southampton	Employment Agencies	£1,087.48	1
Herbel (Northern) Limited	KFC	AB10	Scotland	Aberdeen City	Hospitality	£1,068.13	23
Mane Hairdressing (Pontefract) Ltd	Mane Hairdressing	WF8	Yorkshire and The Humber	Wakefield	Hairdressing	£1,063.88	2
Mr Andrew Smith	AS Golf	CV10	West Midlands	North Warwickshire	Leisure, travel and sport	£1,060.32	1
Tower Boots London Ltd		N22	London	Haringey	Retail	£1,027.00	1
Woolacombe Bay Holiday Village Limited	Woolacombe Bay Holiday Park	EX34	South West	North Devon	Hospitality	£1,024.82	7
Sevacare (UK) Limited		WV9	West Midlands	Wolverhampton	Non low-paying sectors	£1,006.24	1
Ministry of Waxing Limited	Ministry of Waxing	WC2H	London	Camden	Hairdressing	£988.00	1
Simply Together Limited		HP5	South East	Chiltern	Non low-paying sectors	£986.80	2

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Chic Dry Cleaners Ltd	Chic	KT1	London	Kingston upon Thames	Cleaning	£974.50	1
Kumla Limited	Subway	NN1	East Midlands	Northampton	Hospitality	£971.31	46
Headroom Hairdressing Limited		NG31	East Midlands	South Kesteven	Hairdressing	£963.49	2
Mr Stephen Wortley & Mrs Siobhan Wortley	Wisteria House Residential Home	BA22	South West	South Somerset	Social Care	£962.59	1
Mrs Anu Thapa	Anu Beauty	NN5	East Midlands	Northampton	Hairdressing	£954.54	1
Bedfordshire Educational Academy Limited		LU1	East of England	Luton	Non low-paying sectors	£937.29	2
Villa Scalini Ltd	Villa Italia	BT7	Northern Ireland	Belfast	Hospitality	£928.41	1
Highbullen Hotel Limited	Highbullen Hotel Golf & Country Club	EX37	South West	North Devon	Hospitality	£907.23	8
Mrs Gaynor Griffin	The Cuddly Cod	M7	North West	Salford	Hospitality	£897.97	1
F & K Care Limited	First Nursery	LS7	Yorkshire and The Humber	Leeds	Childcare	£888.34	4
S&J Bastian	Marwell Hotel	SO21	South East	Winchester	Hospitality	£883.27	1
Hatzfeld Care Limited		NG24	East Midlands	Newark and Sherwood	Social Care	£877.09	4
Mrs Paula Leverton	Fourwinds Equestrian Centre	PE11	East Midlands	South Holland	Leisure, travel and sport	£876.42	1
Mr Denzil Evans	Litter Master	GL53	South West	Cheltenham	Non low-paying sectors	£875.93	1
M & M (MCR) Ltd		M17	North West	Trafford	Hospitality	£871.00	1
Tivnor Limited	Café Naaz	S63	Yorkshire and The Humber	Rotherham	Hospitality	£859.26	4
Engineering Recruitment Services Ltd		TS3	North East	Middlesbrough	Employment Agencies	£857.64	1
H.K.S Retail Limited		LE1	East Midlands	Leicester	Retail	£842.42	10
Eventmore Limited		BL9	North West	Bury	Non low-paying sectors	£834.16	1
Uno Cars Ltd	Uno Cars	E14	London	Tower Hamlets	Non low-paying sectors	£830.69	1
Mrs Heather Dakin	Chantelle	DT6	South West	West Dorset	Hairdressing	£828.69	1
Wilfreda Luxury Coaches Limited	Wilfreda Beehive	DN6	Yorkshire and The Humber	Doncaster	Non low-paying sectors	£827.32	3
Mr Mohammed Choudhury	Good Response	MK2	South East	Milton Keynes	Non low-paying sectors	£825.04	1
Aspire Agency LLP	Aspire Estate Agents	SS6	East of England	Rochford	Non low-paying sectors	£824.03	1
Eat Fresh Merry Hill Limited	Subway	DY5	West Midlands	Dudley	Hospitality	£814.27	12
Blackwater Bars Limited	Idols	SA1	Wales	Swansea	Hospitality	£795.04	20
SM Hair Salons Limited	Sally Montague Hair Group	DE1	East Midlands	Derby	Hairdressing	£782.07	2
Hadengrange Limited	Winkworth	RH18	South East	Wealden	Non low-paying sectors	£780.36	2
Brian O'Loughlin Ltd	Thomas's Bakery	LA15	North West	Barrow-in-Furness	Retail	£779.75	9
Mr Timothy P Maskrey	Peak Fruits	S32	East Midlands	Derbyshire Dales	Retail	£776.35	1
The ECO Roof and Wall Company Limited		NG8	East Midlands	Nottingham	Non low-paying sectors	£770.50	1
Miss Zoe Bass	Absolutely Fabulous	LS25	Yorkshire and The Humber	Leeds	Hairdressing	£767.34	2
Canefield Ltd	Macdonald's	B44	West Midlands	Birmingham	Hospitality	£759.98	46
Dean Fielding Builders Limited		DN15	Yorkshire and The Humber	North Lincolnshire	Non low-paying sectors	£738.53	1
Mr John & Mrs Yvonne Elliott	John Elliott and Sons	KA15	Scotland	North Ayrshire	Non low-paying sectors	£736.31	1
Apollo Care (Wirral) Ltd		CH41	North West	Wirral	Non low-paying sectors	£733.81	1
Lojack Ltd	Cash Converters	S6	Yorkshire and The Humber	Sheffield	Retail	£682.56	4
Wastesavers Limited	Wastesavers	NP19	Wales	Newport	Non low-paying sectors	£682.51	1
IPS Umbrella Limited	Income Plus Group	DN6	Yorkshire and The Humber	Doncaster	Non low-paying sectors	£676.80	1
Mrs Christine Pinion	Molly Mumbles	CW4	North West	Cheshire East	Retail	£674.55	3
Crouch Street Hair & Beauty Salon Ltd	Faces Hair & Beauty	CO3	East of England	Colchester	Hairdressing	£668.91	1
Gobstoppers Trading Limited	Gobstoppers	WD7	East of England	Hertsmere	Retail	£665.09	1
Mrs Trudy McHugh	The Salon at the Barbers	SO50	South East	Eastleigh	Hairdressing	£662.47	2
Wykeham Staff Services Limited		PE12	East Midlands	South Holland	Employment Agencies	£660.76	16
Lambourne Golf Club (Previous Owner)		SL1	South East	South Bucks	Leisure, travel and sport	£660.59	1
Bula Restaurants Limited	The Ditton	KT6	South East	Elmbridge	Hospitality	£653.24	9
Xingui Limited	Jasmine House	PO19	South East	Chichester	Hospitality	£649.38	1
Padiwacks.co.uk Ltd	Padiwacks	BB12	North West	Burnley	Childcare	£642.78	1
Aber House Ltd	Sam's Grill House	CF83	Wales	Caerphilly	Hospitality	£636.30	1
Elfordleigh Limited	Elfordleigh Hotel:Golf:Leisure	PL7	South West	South Hams	Hospitality	£630.23	4
M.D.T. Electrical Limited		CF11	Wales	Cardiff	Non low-paying sectors	£627.28	1
YUM! Restaurants International Limited	KFC	KT6	London	Kingston upon Thames	Hospitality	£623.10	1

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Pauline Daniels	AAI Care	DT5	South West	Weymouth and Portland	Social Care	£622.37	1
Mrs Mary Macphail	Hair Progress	NG6	East Midlands	Nottingham	Hairdressing	£619.94	1
A Class Care Limited		CB25	East of England	South Cambridgeshire	Social Care	£618.30	1
Mr Acerjit Singh	Acetech	LU1	East of England	Luton	Retail	£598.00	1
Mrs Helen Boi	Colori	YO24	Yorkshire and The Humber	York	Hairdressing	£592.74	1
Adam Askey Ltd	Adam Askey	B37	West Midlands	Solihull	Non low-paying sectors	£575.07	1
Wales Interactive Limited		CF35	Wales	Bridgend	Non low-paying sectors	£571.77	1
The Winking Prawn Group Limited	The Winking Prawn	TQ8	South West	South Hams	Hospitality	£561.48	1
Time Recruitment Solutions Limited		M4	North West	Manchester	Employment Agencies	£547.88	7
ABC Cars (WFLD) Ltd	ABC Cars	WF1	Yorkshire and The Humber	Wakefield	Non low-paying sectors	£539.87	1
CCR&L Inns Ltd	The Millstone Inn	PE9	East of England	Peterborough	Hospitality	£531.88	1
Bay Care Domiciliary Care Ltd		TQ3	South West	Torbay	Non low-paying sectors	£529.62	1
Lincoln College Corporate Support Solutions Limited		LN2	East Midlands	Lincoln	Non low-paying sectors	£526.51	1
Mr Mohan Sahota	Toni's Fish Bar	PE2	East of England	Peterborough	Hospitality	£522.86	1
Ms Joleyn Kelly	Joleyn's Hair Studio	WA1	North West	Warrington	Hairdressing	£517.89	1
Beauty Temple (Nottingham) Limited		NG1	East Midlands	Nottingham	Hairdressing	£508.60	13
Abarna Beauty Care Ltd		HA0	London	Brent	Hairdressing	£501.21	1
Intermusica Artists Management Limited		N1	London	Islington	Non low-paying sectors	£499.11	1
Mend Your Motor Limited		ST17	West Midlands	Stafford	Retail	£498.96	1
Mrs Jacqueline Williams and Mr Roco Paul Williams	JR's	BD5	Yorkshire and The Humber	Bradford	Retail	£496.90	1
Mr Marcus Hobbs	Pride in Care	LL14	Wales	Wrexham	Social Care	£493.77	1
Penhellis Community Care Limited		TR13	South West	Cornwall	Social Care	£479.53	3
Perth Honda Limited		PH1	Scotland	Perth and Kinross	Retail	£474.10	1
H.R.H Nurseries Ltd		CB3	East of England	South Cambridgeshire	Non low-paying sectors	£472.10	1
Cornfields Day Nursery Limited		HD7	Yorkshire and The Humber	Kirklees	Childcare	£462.78	5
Sirox Limited	Shakeaway	BA14	South West	Wiltshire	Hospitality	£460.97	1
Salcombe Harbour Hotel Ltd		TQ8	South West	South Hams	Hospitality	£455.69	2
Mr Bijumon K Varghese	The Curry Leaf	EX4	South West	Exeter	Hospitality	£446.22	1
Little Care Bearz Nursery Limited		B12	West Midlands	Birmingham	Childcare	£446.10	1
Chennai Chutney Limited		HA2	London	Harrow	Hospitality	£445.43	1
Marches Home Care Services Ltd		HR6	West Midlands	Herefordshire, County of	Social Care	£445.40	1
Café Destino Limited		RG29	South East	Hart	Hospitality	£444.78	3
My Peace Mills Limited	Peace Mills Care Home	NG5	East Midlands	Nottingham	Social Care	£443.78	19
Berties (Romsey) Ltd		SO51	South East	Test Valley	Hospitality	£436.01	1
Usfor Design & Print Limited		TR8	South West	Cornwall	Non low-paying sectors	£434.06	1
Outlook Windows Limited		HP3	East of England	Dacorum	Non low-paying sectors	£426.52	1
Euro Garages Limited		BB1	North West	Blackburn with Darwen	Retail	£424.00	1
118 Limited		CF10	Wales	Cardiff	Non low-paying sectors	£422.21	1
Arthur Anthony Kitchens Ltd	15 Maldon Road	CM2	East of England	Chelmsford	Non low-paying sectors	£419.52	1
Kippax Welfare Sports & Social Club		LS25	Yorkshire and The Humber	Leeds	Non low-paying sectors	£414.41	9
Contact Centre 33 Ltd		S3	Yorkshire and The Humber	Sheffield	Non low-paying sectors	£404.32	2
Mr Andrew David James & Mrs Rachel Elizabeth Jan	Andrew James Eventing	SG18	East of England	Central Bedfordshire	Leisure, travel and sport	£404.24	1
Eva (Scotland) Ltd	Valentini's Fast Food Pizzeria	G77	Scotland	East Renfrewshire	Hospitality	£403.78	7
United Protection (UK) Security Limited		ST1	West Midlands	Stoke-on-Trent	Non low-paying sectors	£402.04	1
Mr Vahap Firat	Café Cockburn	EH1	Scotland	City of Edinburgh	Hospitality	£398.70	1
The-Salon.Net Limited		B65	West Midlands	Sandwell	Hairdressing	£396.77	1
Corporate Food Company Limited		CH5	Wales	Flintshire	Hospitality	£394.25	1
Casa Care Limited	Carewatch South Warwickshire	CV32	West Midlands	Warwick	Social Care	£382.77	4
Caledonia Enterprise Limited	The Tartan Lodge	G31	Scotland	Glasgow City	Hospitality	£380.00	1
Majestic Aluminium Finishing Limited		WS2	West Midlands	Walsall	Non low-paying sectors	£372.10	2
Sriven Services Ltd	Subway	BD10	Yorkshire and The Humber	Bradford	Retail	£370.67	18
Mrs Amanda Hume	House of Usher	NE65	North East	Northumberland	Hairdressing	£369.17	1

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D & R Services (NW) Limited		CH44	North West	Wirral	Non low-paying sectors	£367.59	2
Sohan S Kular Ltd	Custom House Restaurant	BT48	Northern Ireland	Derry City and Strabane	Hospitality	£365.16	9
Mr Mark & Mrs Lynne McDowell	McDowell's Butchers	BT38	Northern Ireland	Mid and East Antrim	Retail	£359.49	3
Rylease Limited		CR0	London	Croydon	Non low-paying sectors	£357.21	1
C Morris, H S Morris, B J Iddon, K J Locke, H S Mur	Morris's of Coppull	PR7	North West	Chorley	Food Processing	£357.09	2
Orange Indigo Limited	FS Furniture	ST3	West Midlands	Stoke-on-Trent	Retail	£353.55	1
Full House Restaurants Ltd	Domino's Pizza	GU21	South East	Woking	Hospitality	£342.30	1
A3D2 Ltd	Bar Soho	W1D	London	Westminster	Hospitality	£341.26	1
Footprints Learning for Life Ltd		TS24	North East	Hartlepool	Non low-paying sectors	£339.85	4
Mr Vagelis & Mrs Anne Dimopoulos	The Snack Shack	HD1	Yorkshire and The Humber	Kirklees	Hospitality	£338.58	1
Coles HD Beauty Limited		PL6	South West	Plymouth	Hairdressing	£336.66	2
McHenry's Central Bar Ltd		BT54	Northern Ireland	Causeway Coast and Glens	Hospitality	£330.24	1
Dixi Express Ltd		WF17	Yorkshire and The Humber	Kirklees	Hospitality	£329.49	1
Mitchells & Butlers Retail (No 2) Limited	Harvester The Lowry	B31	West Midlands	Birmingham	Hospitality	£329.10	2
Mrs Kadambari Suri	Worlington Hall Country Hotel	IP28	East of England	Forest Heath	Hospitality	£323.07	1
The Coffee Shop (Blyth) Limited	Chapel Bakery	NE28	North East	North Tyneside	Hospitality	£313.81	1
Miss Leanne Ryan	Burrows Lane Farm Equestrian Centre	L34	North West	Knowsley	Leisure, travel and sport	£313.47	1
La Bella OT Limited		CR7	London	Croydon	Hairdressing	£310.55	1
Fone Customize Ltd		BH24	South East	New Forest	Retail	£307.75	2
The Moore Hall Playschool Ltd		SP10	South East	Test Valley	Childcare	£300.73	1
D & D Childcare Services Limited	Angels Nursery	LS7	Yorkshire and The Humber	Leeds	Childcare	£298.78	1
Thamesline Couriers Limited		SL1	South East	Slough	Non low-paying sectors	£297.91	4
New Cleaners Limited		LE11	East Midlands	Charnwood	Cleaning	£287.00	1
Hair Avantgarde Limited		WS6	West Midlands	South Staffordshire	Hairdressing	£285.99	1
Curran Court Hotel Limited (Previous Owners)		BT40	Northern Ireland	Mid and East Antrim	Hospitality	£282.88	3
Creative Entertainment Ltd	CeX	E17	London	Waltham Forest	Non low-paying sectors	£282.25	1
Dark Sky Park Ltd	House O Hill Hotel	DG8	Scotland	Dumfries and Galloway	Hospitality	£279.63	1
Miss Ashton Pragnell	Retro Hair and Beauty	PO16	South East	Fareham	Hairdressing	£279.15	1
GHSL Ltd	Braeside Services	G61	Scotland	East Dunbartonshire	Non low-paying sectors	£271.20	2
Creativ3 Merchandise Ltd		BT38	Northern Ireland	Mid and East Antrim	Non low-paying sectors	£268.18	1
T & T Hand Car Wash Limited		CM20	East of England	Harlow	Retail	£264.19	3
The Network (Field Marketing & Promotions) Company Limited		TW6	London	Hillingdon	Non low-paying sectors	£253.01	1
Sensee Ltd		W4	London	Hounslow	Non low-paying sectors	£252.00	1
Starcare Limited		CH3	North West	Cheshire West and Chester	Social Care	£251.36	1
Digi-Cat Media Ltd		TN23	South East	Ashford	Non low-paying sectors	£249.99	1
Miss Sherry Higgins	Cleanability	CR5	South East	Reigate and Banstead	Cleaning	£248.54	1
Amanda Cunliffe Solicitors Limited		SK11	North West	Cheshire East	Non low-paying sectors	£248.39	5
BS Care Limited		PO9	South East	Havant	Non low-paying sectors	£242.22	2
Riverside Group (London) Limited		SE16	London	Southwark	Non low-paying sectors	£234.00	1
Mr Alan & Mrs Sue Dawe	Heirs & Graces Day Nursery	WA10	North West	St. Helens	Childcare	£232.52	1
Mr Mazen Elthaar	Georgio's	DN41	East Midlands	West Lindsey	Hospitality	£231.92	1
Femiyabs Limited	Broodspring	DN7	Yorkshire and The Humber	Doncaster	Non low-paying sectors	£230.23	1
Norton Café Ltd		TS20	North East	Stockton-on-Tees	Hospitality	£228.63	2
Dhadkan Bollywood Club Ltd		LE4	East Midlands	Leicester	Hospitality	£225.58	4
Rebecca Rolfe	Cut to the Chase Hair Design	NR6	East of England	Broadland	Hairdressing	£221.88	1
Central Compensation Office Limited		BL9	North West	Bury	Non low-paying sectors	£220.73	1
Harmony Care and Support Limited		NG10	East Midlands	Erewash	Social Care	£214.33	1
All About The Water Limited	Swanage Wimpy	BH19	South West	Purbeck	Hospitality	£211.51	2
London Agege Bread Bakers Limited		SE7	London	Greenwich	Retail	£210.00	1
Flunch London Ltd	Café Deco	SW7	London	Kensington and Chelsea	Hospitality	£204.35	1
Z.E.X. (Yorkshire) Ltd	CeX	WF1	Yorkshire and The Humber	Wakefield	Retail	£202.60	3
Mr Darren Childs	Helmet Her's	NP25	Wales	Monmouthshire	Hairdressing	£192.50	1

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Jaguna Ltd	The Swan Hotel	BA15	South West	Wiltshire	Hospitality	£188.59	2
Chipatiso Associated LLP		E12	London	Newham	Non low-paying sectors	£185.38	1
JFMerchants Ltd	Bin Ella Wine and Champagne Bar	ME13	South East	Swale	Hospitality	£184.25	1
Robert Hughes	Autostop Tyres & Exhaust Centre	CF39	Wales	Rhondda Cynon Taf	Retail	£182.00	1
Stuart Holmes Limited	Stuart Holmes Salon	GL50	South West	Cheltenham	Hairdressing	£180.75	1
The Human Support Group Limited	Homecare Support	M20	North West	Manchester	Non low-paying sectors	£177.35	1
Highfield House Care Home Limited		DH6	North East	County Durham	Social Care	£176.40	9
Unit Medic-Aids Ltd		B63	West Midlands	Dudley	Non low-paying sectors	£176.24	1
Community Sport Ltd	Elletson Publishing	FY6	North West	Wyre	Non low-paying sectors	£175.42	2
Mr Mohammed Asghar	Owler Lane Convenience Store	OL9	North West	Oldham	Non low-paying sectors	£174.20	1
Urban 1/4 Ltd		S3	Yorkshire and The Humber	Sheffield	Hospitality	£173.18	1
Individualised Care Ltd		N22	London	Haringey	Social Care	£172.80	1
Mr Chris Race	Race Joinery	DL14	North East	County Durham	Non low-paying sectors	£171.88	1
Stephen Vaughan	Harborough Autos	LE16	East Midlands	Harborough	Retail	£169.21	1
Mr Thirunavukkarasu Kulandaisamy	Esses Mini Market	DE22	East Midlands	Derby	Retail	£164.82	2
Comfort Call Limited	Birbeck House	NG8	East Midlands	Broxtowe	Social Care	£164.46	2
ADR Care Homes Limited		PE19	East of England	Huntingdonshire	Social Care	£164.24	1
Selected Food & Wine Limited		SW17	London	Merton	Retail	£164.15	1
Dawsons (Wales) Ltd		LL49	Wales	Gwynedd	Non low-paying sectors	£162.86	2
Tulip Care Ltd	Woolston Mead House	L22	North West	Sefton	Social Care	£162.50	1
St Albans Pre-School		SM1	London	Sutton	Childcare	£159.28	1
UP Fitness Limited		W1K	London	Westminster	Leisure, travel and sport	£157.46	1
Humberside Independent Care Association Limited	Hica at Home	HU2	Yorkshire and The Humber	Kingston upon Hull, City of	Social Care	£152.17	1
Fitness Kitchen Swindon Ltd		SN1	South West	Swindon	Hospitality	£149.61	1
Security Resource Solutions Ltd		NN3	East Midlands	Northampton	Non low-paying sectors	£149.50	1
The Midcounties Co-operative Limited		CV34	West Midlands	Warwick	Not Known	£143.62	1
Connollys General Builders Limited		L4	North West	Liverpool	Non low-paying sectors	£142.71	1
ASG Subway Limited	Subway	S10	Yorkshire and The Humber	Sheffield	Hospitality	£141.95	10
YESSS Home Improvements Ltd		G52	Scotland	Renfrewshire	Non low-paying sectors	£140.70	1
Mr Robin Revill	The Crusty Loaf	GL16	South West	Forest of Dean	Retail	£138.62	8
Mr Tanvir Mohudin Sheikh	Millhouses Post Office	S7	Yorkshire and The Humber	Sheffield	Non low-paying sectors	£137.97	2
Daisy Chain Childcare Limited		LS26	Yorkshire and The Humber	Leeds	Childcare	£137.00	2
Ms Lorraine Pearson	Keyworth Tavern	NG12	East Midlands	Rushcliffe	Hospitality	£133.65	1
Brandussocial Limited		W1H	London	Westminster	Non low-paying sectors	£132.11	1
Reading Island Bar Limited		RG4	South East	Reading	Non low-paying sectors	£130.00	1
Mr Kenneth Karl Belcher	MBFI Plumbing Services	OX11	South East	Vale of White Horse	Non low-paying sectors	£130.00	1
PMC Repair Specialists Limited		PO22	South East	Arun	Retail	£128.96	1
Mr Rui Carrola & Mrs Paula Carrola	Ristorante Carola	SE3	London	Greenwich	Hospitality	£123.69	1
Slough Southern Fried Chicken Limited	Southern Fried Chicken & Pizza	SL1	South East	Slough	Retail	£121.34	2
Chiefs Chicken Leeds Ltd		LS6	Yorkshire and The Humber	Leeds	Hospitality	£120.56	1
Bestrade Manchester Ltd		M8	North West	Manchester	Non low-paying sectors	£118.64	1
Mayfair Residential Care Home Limited		YO11	Yorkshire and The Humber	Scarborough	Social Care	£115.04	1
Leone Investments Ltd	Don Arancini	E20	London	Newham	Hospitality	£113.75	1
McGrady Limited		BT30	Northern Ireland	Newry, Mourne and Down	Non low-paying sectors	£113.33	1
Lloyds Pharmacy Limited		CV2	West Midlands	Coventry	Retail	£110.67	1
Holistic Wellness Limited		PR4	North West	Fylde	Hospitality	£107.26	1
Calibre Recruitment Limited	Calibre International	WC2H	London	Westminster	Employment Agencies	£104.40	1
Lotus Encounters Limited	Avant Garde	G1	Scotland	Glasgow City	Hospitality	£103.85	1
Mr Kazi Kalimur Rahaman	K Rahaman & Co	NW4	London	Barnet	Non low-paying sectors	£103.67	1
Primadell Limited	Gran Caffè Londra	SW1X	London	Kensington and Chelsea	Hospitality	£103.08	1
Total						£995,232.71	15,520

Name of Employer	Company / Trading Name	3 or 4 digit Postcode	Government Office Region (employer trading address)	Local Authority (employer trading address)	Low Paying Sector	Arrears	No of workers
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Source: Department for Business Energy and Industrial Strategy analysis of data collected by HM Revenue and Customs.

Notes to editors:

1. Geography information is based on the employer address postcode (trading address). In some cases, this may be where the NMW underpayment occurred. BEIS have subsequently linked postcodes to the National Statistics Postcode Lookup file for October 2016 to identify Government Office Regions and Local Authority Districts.
2. Low Paying Sectors are based on the Low Pay Commission definition of industries which contain a high number or proportion of low-paid workers based on the Standard Industrial Classification (SIC) codes published by ONS. More information https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/575634/10583-LPC-National_Living_Wage_WEB.pdf
3. SIC codes are based on information submitted to HMRC. Note that some employers may operate across multiple sectors
4. Arrears are the amount of NMW underpayment identified to the total number of workers.